



<b>CLIENT</b>	Amexio
<b>PROJECT</b>	Corporate Social Responsibility
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# ENVIRONMENTAL CHARTER

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## REVIEW

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Version	Date	Author(s)	Comments
1.0	18/10/2022	BGE	Initialisation
2.0	14/12/2022	BGE	Minor update

## VALIDATION PROCESS

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Date	Issuer	Title	Status (author, proof-reader, approving officer)	Visa
02/11/2022	XMO	Executive Management	Approving officer	XMO

Date of application: 10/11/2022

**Our commitments to the environment are part of AMEXIO's corporate DNA and purpose. This Charter aims to define the Group's targets in this field and the corresponding Policy Rules.**

This Environmental Charter is available on Amexio Group's website: <https://www.amexio.fr/>

## AMEXIO GROUP'S TARGETS

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- Reduce in a sustainable way our environmental footprint (resource consumption, waste management and greenhouse gas emissions),
- Take all actions necessary on the long-term to induce a positive impact on our ecosystem (employees, clients, partners, suppliers, service providers, subcontractors).

The primary commitment of the Group's Management is a key factor of success in the pursuit of these targets. Amexio therefore wants to invite its employees and other stakeholders to comply with the company's environmental policy.

## POLICY RULES

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**In order to reach the aforesaid targets, AMEXIO sets itself the following policy rules:**

1. Implement environmental management systems that shall meet the legal requirements of the ISO 14001 standard. This standard is based on the principle of continuous improvement in the environmental performance through the management of any environmental impact linked to the company's activity.
2. Fix clear and appropriate performance targets by focusing on key indicators.
3. Measure our performance and communicate on our progress on a transparent and regular basis.
4. Reduce the environmental impact on our sites, products, services and activities, as well as contribute to the targeted reduction in associated greenhouse gas emissions.
5. Encourage best practices in sustainable mobility in order to reduce the environmental impact of business travels and commuting to work.
6. Promote reuse and recycle of waste related to the company's economic activity, the WEEE and hazardous waste.
7. Foster employees' environmental awareness so that they integrate environmental concerns in their daily life.
8. Use our engineering skills in order to take into account criteria related to Green IT and reduce the environmental impact of the offers that we develop or operate with our clients.
9. Continually strive to improve our environmental performance.