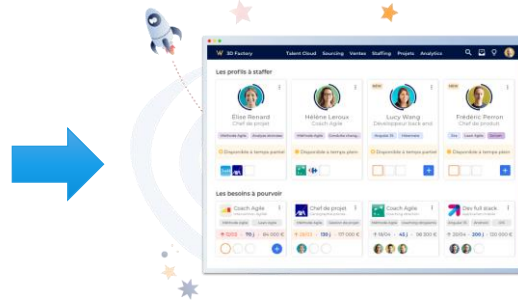


RECRUITMENT PROCESS



**CANDIDATE SEARCHING /
SPONTANEOUS APPLICATION**



**PROFILE'S INTEGRATION
ON THE HR PLATFORM**



**APPLICANT'S
QUALIFICATION**



**FACE-TO-FACE OR
REMOTE INTERVIEW**



**COMMUNICATION AND
INTEGRATION INTO THE
COMPANY**



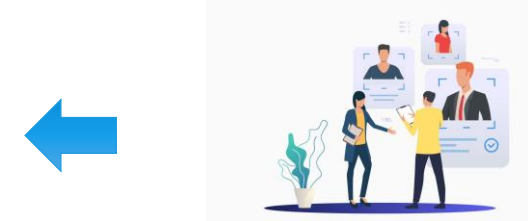
FINANCIAL PROPOSAL



**DECISION MAKING WITH
THE OPERATIONAL
MANAGEMENT**



**INTERVIEW OR
TECHNICAL TEST**



**PRESENTATION AND SELECTION
OF PROFILES WITH THE
OPERATIONAL MANAGEMENT**

WELCOMING NEW HIRES



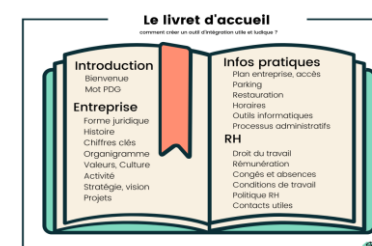
**TEAM BREAKFAST MEETING
WITH A GET-TO-KNOW-YOU
ICEBREAKER**



**FIRST OFFICE VISIT AND
QUICK LOOK AT THE
COMPANY POLICIES**



**OBTAIN OFFICE SUPPLIES
(FURNITURE, ACCESS CARD)**



**SHARE ENTREPRISE-
RELEVANT INFORMATION
AND DOCUMENTATION**



**ASSIGN A MENTOR FOR THE
ONBOARDING PROCESS**



**WELCOME KIT (FULL OF
BRANDED SWAG)**



**ENJOY THE AMEXIO
ADVENTURE !**