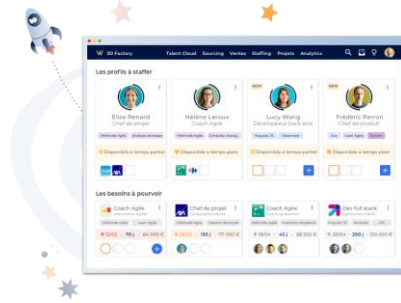


RECRUITMENT PROCESS



**CANDIDATE SEARCHING /
SPONTANEOUS APPLICATION**



**PROFILE'S INTEGRATION
ON THE HR PLATFORM**



**APPLICANT'S
QUALIFICATION**



**FACE-TO-FACE OR
REMOTE INTERVIEW**



**COMMUNICATION AND
INTEGRATION INTO THE
COMPANY**



FINANCIAL PROPOSAL



**DECISION MAKING WITH
THE OPERATIONAL
MANAGEMENT**



**INTERVIEW OR
TECHNICAL TEST**



**PRESENTATION AND SELECTION
OF PROFILES WITH THE
OPERATIONAL MANAGEMENT**